

STARR

Spousal Surcharge Election

Important Information

When you select Medical - Aetna CDHP Option with HSA (Aetna Consumer Directed Health Plan with HSA), Medical - Aetna PPO Point of Service (Choice POS) Option, Medical - Kaiser HMO HMO Kaiser HMO - GA, you must also select Spousal Surcharge - Starr Insurance Holdings Inc.. If you waive any of these: Medical - Aetna CDHP Option with HSA (Aetna Consumer Directed Health Plan with HSA), Medical - Aetna PPO Point of Service (Choice POS) Option, Medical - Kaiser HMO HMO Kaiser HMO - GA, Workday automatically waives any of these: Spousal Surcharge - Starr Insurance Holdings Inc..

If you elect medical coverage, you must choose one of the three Spousal Surcharge Options.

➡ Click “**Manage**” to open the Spousal Surcharge election panel

[Manage](#)

➡ On the next screen, click “**Select**” in the Spousal Surcharge section

Spousal Surcharge

*Selection

☒ Select

☐ Waive

➡ On the next screen, click “**Confirm and Continue**”

➡

Next, select the Coverage option that applies to you.

➡ If you are enrolled in Employee Only or Employee plus Child(ren) coverage, select the first Spousal Surcharge option: “No, I am not covering a spouse.”

➡ If you elect Employee + Spouse/Domestic Partner or Family medical coverage, select the second or third Spousal Surcharge option that applies to you.

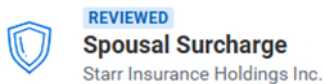
Coverage

Plan cost per paycheck

Search

- ☐ No, I am not covering a spouse
- ☐ Yes, I am covering a spouse who is not offered Medical Insurance or is Unemployed
- ☐ Yes, I am covering a spouse who is offered Medical insurance

Click “**Save**”



Continue with the remaining benefit panels (if applicable); when complete “**Review and Sign**”

I Accept ☒

Check “**I Accept**”

Then click “**Submit**” to confirm your final Benefit elections